

## ANTI BULLYING POLICY

### Appendix to Steelstown Primary School policy

Steelstown Nursery Unit acknowledges the capacity of bullying to have a distressing effect on a pupil while attending the school and thereafter.

The strong emphasis on good behaviour and respect for each other's opinions and work promoted among staff and especially in interactions between adults and children in the school should ensure that bullying does not emerge as an issue in our classroom.

Should a bullying incident occur staff will:-

1. Record such incidences.
2. Adhere to the School's Discipline Policy e.g. withdrawal of pupil carrying out the bullying from the situation and on-going monitoring of the situation. In the event of persistent or continuing incidents the staff will refer to the Vice-principal and/or Principal.
3. If a parent accuses another child of bullying their child and this is unknown to the staff, the staff will investigate the matter by tracking the children concerned for a period of about 5 days, reporting back to parents and taking action if necessary.
4. Principal will consult with classroom staff where incident has occurred and a plan of action, allied to the Behaviour Management policy, but specific to the situation in hand will be drawn up.
5. Parents of both parties will be informed and an action plan shared with each.  
**PARENTAL SUPPORT WILL BE SOUGHT!**
6. Situation will be monitored on a daily basis.
7. Short-term report to parents concerned e.g. each day / second day, depending on severity of situation.
8. Should the above fail to yield an improvement in the situation then guidance of Behavioural Support Unit will be sought.
9. Parents will be informed of (6) and the school will act on the guidance of the Behavioural Support unit.